



INNOVATIVE EXTRACTIVE TECHNOLOGIES LTD

- Create Value
- Capture Knowledge
- Improve Competency

TRAINING

THE NXT ADVANTAGE

- NXT develops and delivers individual training courses and customized training programs for the mining and metals industry with:
- A network of metallurgical subject matter experts
- World-class product delivery e-learning software
- An exclusively dedicated team of training specialists concentrated in our subsidiary Task E-Learning.



At NXT we develop and deliver effective training solutions with premium quality animations and interactive tools purposely crafted to enhance the best learning experience.



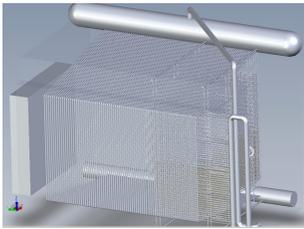
A key to success for many organizations is to maintain or improve employee performance in view of significant employee turnover, workforce reduction and reorganization, and increasing demands on productivity and quality. Most successful companies today rely on E-Learning to deliver effective training that leads to the desired employee performance.

programs can be developed on the following areas:

- Nickel pyrometallurgical refining
- Laterite calcining at kilns and shaft furnaces
- Electric arc furnace nickel smelting
- Nickel ore preparation
- Metal and slag granulation
- Smelting furnaces structural control and evaluation

The investment in training is not always successful, mostly because of the difficulty to internally create effective training materials, thus resulting in the training needs being outsourced to specialized training companies. Even then, results may not be satisfactory, especially when E-Learning is deployed by an outsourcing company that lacks understanding of the organization's business.

Other areas may be available upon request



Through our subsidiary Task E-Learning, NXT is capable to develop and deliver world class classroom-setting or E-Learning solutions to clients in the mining and metals industries.



With the contribution of experienced nickel-industry specific operators and metallurgists, training courses and customized training



FERRONICKEL REFINING

Our in-depth training program is geared for plant metallurgists and process engineers to learn (or refresh their knowledge on) the ferronickel refining process. No two programs are the same. They are rather customized to fit our client's pre-existing processes, equipment and their training goals.

The program is available in two formats:

A 4-day* classroom-setting program delivered on site, or
An E-Learning trouble-free interactive package which accommodates different learning paces.

* Actual training program length may vary depending on the customization of its content.

Each of our training customization projects goes through 4 simple steps:

1. Training needs assessment
2. Development of training program
3. Delivery of program
4. Efficacy assessment and follow-up

You will receive effective training solutions with premium quality animations and interactive tools purposely crafted to enhance the best learning experience.

Ask us about our FeNi Refining process modeling options to complement the basics of a training program!

Process Fundamentals

Metallurgy of FeNi Refining

FeNi Heating

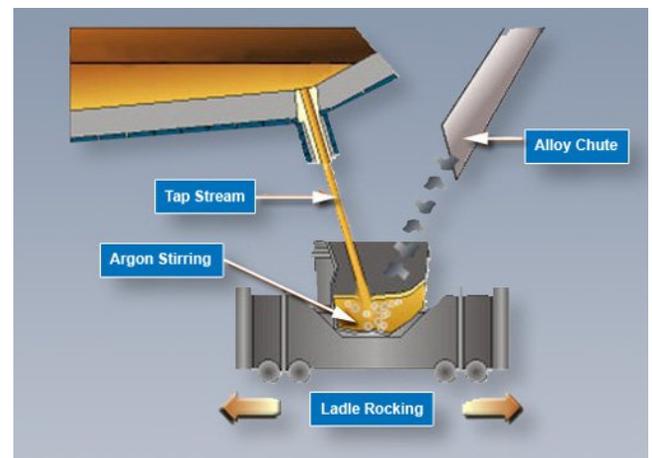
Dephosphorization

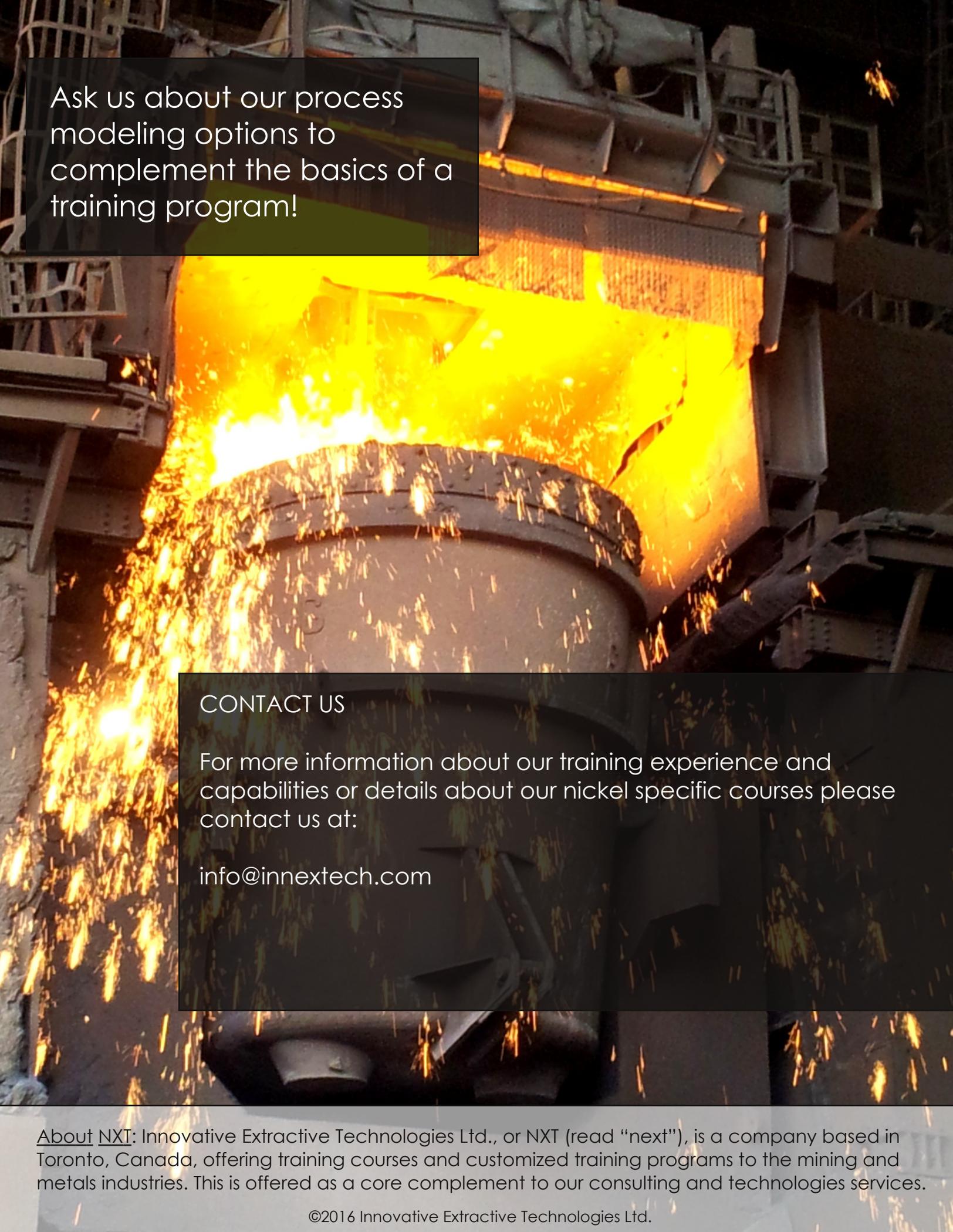
Desulfurization

Integrated Process Practices

Product Casting

Customizable by including other areas that fit the client's existing processes or training needs.





Ask us about our process modeling options to complement the basics of a training program!

CONTACT US

For more information about our training experience and capabilities or details about our nickel specific courses please contact us at:

info@innextech.com

About NXT: Innovative Extractive Technologies Ltd., or NXT (read "next"), is a company based in Toronto, Canada, offering training courses and customized training programs to the mining and metals industries. This is offered as a core complement to our consulting and technologies services.